

NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO                                 | EMPLEADO                        | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO  | FIRMA |
|--|---------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| <b>Departamento 1 PRESIDENCIA</b>      |                                 |              |                    |                  |                |                        |                     |              |       |
| 01010101                               | Arellano Gandara Jorge Alonso   | \$ 26,483.70 | \$ -               | \$ 5,828.05      | \$ 5,000.00    | \$ -                   | \$ -                | \$ 15,655.60 |       |
| 01010200                               | Zavaleta Carrillo Carlos Cesar  | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 300.00      | \$ 500.00              | \$ -                | \$ 4,599.80  |       |
| 01010300                               | Garcia Pasillas Maria Isabel    | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ 300.00      | \$ -                   | \$ -                | \$ 3,525.20  |       |
| <b>Total Depto</b>                     |                                 | \$ 36,694.35 | \$ -               | \$ 6,813.96      | \$ 5,600.00    | \$ 500.00              | \$ -                | \$ 23,780.60 |       |
| <b>Departamento 2 JEFE DE GABINETE</b> |                                 |              |                    |                  |                |                        |                     |              |       |
| 01010500                               | Huizar Raygoza Oscar Herminio   | \$ 10,349.85 | \$ -               | \$ 1,572.51      | \$ -           | \$ -                   | \$ -                | \$ 8,777.20  |       |
| <b>Total Depto</b>                     |                                 | \$ 10,349.85 | \$ -               | \$ 1,572.51      | \$ -           | \$ -                   | \$ -                | \$ 8,777.20  |       |
| <b>Departamento 3 H AYUNTAMIENTO</b>   |                                 |              |                    |                  |                |                        |                     |              |       |
| 02010100                               | Tello Campos Marina             | \$ 12,312.15 | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| 02010200                               | Avila Nava Carlos Javier        | \$ 12,312.15 | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| 02010300                               | Medrano Ramirez Maria Guadalupe | \$ 12,312.15 | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| 02010400                               | Quezada Santoyo Jose Julian     | \$ 12,312.15 | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| 02010500                               | Robles Gutierrez Arturo         | \$ 12,312.15 | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| 02010600                               | Gandara Cardenas Francisco      | \$ 12,312.15 | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| 02010700                               | Perez Gaeta Karina              | \$ 12,312.15 | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |

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|--|--------------------------------------|---------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 02010800                                 | Pinedo Pinedo Jose Luis              | \$ 12,312.15  | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| 02010900                                 | Herrera Rocha Lourdes Amparo         | \$ 12,312.15  | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| <b>Total Depto</b>                       |                                      | \$ 110,809.35 | \$ -               | \$ 17,994.96     | \$ -           | \$ -                   | \$ -                | \$ 92,813.40 |       |
| <b>Departamento 4 SINDICATURA</b>        |                                      |               |                    |                  |                |                        |                     |              |       |
| 03010100                                 | Hernandez Rodriguez Sandra Isabel    | \$ 16,379.85  | \$ -               | \$ 2,956.17      | \$ 1,000.00    | \$ -                   | \$ -                | \$ 12,423.80 |       |
| 03010200                                 | Diaz Marquez Blanca Azucena          | \$ 4,155.90   | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 03010300                                 | Salazar Morales Guillermo            | \$ 6,054.75   | \$ -               | \$ 655.08        | \$ 300.00      | \$ 500.00              | \$ -                | \$ 4,599.80  |       |
| 03010400                                 | Muñoz De Luna Alvaro                 | \$ 9,689.10   | \$ -               | \$ 1,431.37      | \$ -           | \$ -                   | \$ -                | \$ 8,257.60  |       |
| 03010500                                 | Barraza Lozano Karen Stephania       | \$ 4,510.50   | \$ -               | \$ 382.35        | \$ -           | \$ -                   | \$ -                | \$ 4,128.00  |       |
| 03010600                                 | Hernandez Mendoza Adriana Del Carmen | \$ 4,510.50   | \$ -               | \$ 382.35        | \$ -           | \$ -                   | \$ -                | \$ 4,128.00  |       |
| 03010700                                 | Moreno Villalobos Kennya Berenice    | \$ 4,510.50   | \$ -               | \$ 382.35        | \$ -           | \$ -                   | \$ -                | \$ 4,128.00  |       |
| 03010800                                 | Arellano Vega Mirta Veronica         | \$ 4,510.50   | \$ -               | \$ 382.35        | \$ -           | \$ -                   | \$ -                | \$ 4,128.00  |       |
| 03010900                                 | Sanchez Huizar Fernando              | \$ 6,572.10   | \$ -               | \$ 765.58        | \$ 1,000.00    | \$ -                   | \$ -                | \$ 4,806.40  |       |
| <b>Total Depto</b>                       |                                      | \$ 60,893.70  | \$ -               | \$ 7,668.43      | \$ 2,300.00    | \$ 500.00              | \$ -                | \$ 50,424.80 |       |
| <b>Departamento 5 SECRETARIA GENERAL</b> |                                      |               |                    |                  |                |                        |                     |              |       |

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|--|------------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 04010100                                 | Robles Cardenas Jose Leon          | \$ 18,708.90 | \$ -               | \$ 3,503.96      | \$ 700.00      | \$ -                   | \$ -                | \$ 14,504.80 |       |
| 04010200                                 | Sanchez Sandoval Ma Dolores        | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ 300.00      | \$ -                   | \$ -                | \$ 3,525.20  |       |
| 04010400                                 | Marquez Avila Luis Miguel          | \$ 946.80    | -\$ 152.93         | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 1,099.60  |       |
| <b>Total Depto</b>                       |                                    | \$ 23,811.60 | -\$ 152.93         | \$ 3,834.79      | \$ 1,000.00    | \$ -                   | \$ -                | \$ 19,129.60 |       |
| <b>Departamento 6 OFICIALIA MAYOR</b>    |                                    |              |                    |                  |                |                        |                     |              |       |
| 05010100                                 | Rios Sanchez Anarosa Guadalupe     | \$ 7,707.30  | \$ -               | \$ 1,008.06      | \$ 700.00      | \$ -                   | \$ -                | \$ 5,999.20  |       |
| <b>Total Depto</b>                       |                                    | \$ 7,707.30  | \$ -               | \$ 1,008.06      | \$ 700.00      | \$ -                   | \$ -                | \$ 5,999.20  |       |
| <b>Departamento 7 RECURSOS HUMANOS</b>   |                                    |              |                    |                  |                |                        |                     |              |       |
| 06010100                                 | Castañeda Gonzalez Fidel Alejandro | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 700.00      | \$ -                   | \$ -                | \$ 4,699.80  |       |
| 06010200                                 | Flores Vazquez Rosa Elena          | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ 300.00      | \$ -                   | \$ -                | \$ 3,525.20  |       |
| <b>Total Depto</b>                       |                                    | \$ 10,210.65 | \$ -               | \$ 985.91        | \$ 1,000.00    | \$ -                   | \$ -                | \$ 8,225.00  |       |
| <b>Departamento 8 PANTEON MUNICIPAL</b>  |                                    |              |                    |                  |                |                        |                     |              |       |
| 07010100                                 | Miramontes Marquez Artemio         | \$ 5,140.05  | \$ -               | \$ 486.73        | \$ -           | \$ -                   | \$ -                | \$ 4,653.20  |       |
| 07010200                                 | Ortega Lira Romualdo Alonso        | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ 1,017.50         | \$ 2,807.60  |       |
| <b>Total Depto</b>                       |                                    | \$ 9,295.95  | \$ -               | \$ 817.56        | \$ -           | \$ -                   | \$ 1,017.50         | \$ 7,460.80  |       |
| <b>Departamento 9 HACIENDA MUNICIPAL</b> |                                    |              |                    |                  |                |                        |                     |              |       |
| 08010100                                 | Pinedo Villa Miguel Angel          | \$ 18,715.95 | \$ -               | \$ 3,505.62      | \$ 700.00      | \$ -                   | \$ -                | \$ 14,510.20 |       |
| 08010200                                 | Pinedo Solano Angelica             | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |

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|--|---|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 08010300                                     | Carrera Garcia Moises                   | \$ 4,481.85  | \$ -               | \$ 377.76        | \$ -           | \$ -                   | \$ -                | \$ 4,104.20  |       |
| 08010400                                     | Espinoza Rivera Bertha Alicia           | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 300.00      | \$ -                   | \$ -                | \$ 5,099.80  |       |
| 08010500                                     | Gutierrez Gonzalez Maria De Los Angeles | \$ 4,481.85  | \$ -               | \$ 377.76        | \$ -           | \$ -                   | \$ -                | \$ 4,104.20  |       |
| 08010600                                     | Robledo Mayorga Lorenzo Javier          | \$ 5,516.85  | \$ -               | \$ 554.26        | \$ 700.00      | \$ -                   | \$ -                | \$ 4,262.60  |       |
| 08010700                                     | Salas Ledezma Teresa De Jesus           | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| <b>Total Depto</b>                           |   | \$ 49,461.90 | \$ -               | \$ 6,456.39      | \$ 1,700.00    | \$ -                   | \$ -                | \$ 41,306.00 |       |
| <b>Departamento 10 CONTRALORIA MUNICIPAL</b> |   |              |                    |                  |                |                        |                     |              |       |
| 09010100                                     | Marquez Avila Carlos                    | \$ 7,707.30  | \$ -               | \$ 1,008.06      | \$ 300.00      | \$ -                   | \$ -                | \$ 6,399.20  |       |
| <b>Total Depto</b>                           |   | \$ 7,707.30  | \$ -               | \$ 1,008.06      | \$ 300.00      | \$ -                   | \$ -                | \$ 6,399.20  |       |
| <b>Departamento 11 SERVICIOS GENERALES</b>   |   |              |                    |                  |                |                        |                     |              |       |
| 10010100                                     | Montoya Pinedo Efren                    | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 300.00      | \$ -                   | \$ -                | \$ 5,099.80  |       |
| 10020100                                     | Jaimes Robles Miguel Angel              | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 10030100                                     | Madera Ku Ruben                         | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| <b>Total Depto</b>                           |   | \$ 14,366.55 | \$ -               | \$ 1,316.74      | \$ 300.00      | \$ -                   | \$ -                | \$ 12,750.20 |       |
| <b>Departamento 12 CATASTRO</b>              |   |              |                    |                  |                |                        |                     |              |       |
| 11010100                                     | Flores Gaeta Carlos Alejandro           | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |

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|--|----------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 11010200   | Garcia Pacheco Alejandro         | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 11010300   | Sanchez Romero Ricardo           | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 11010400   | Flores Gonzalez Jose Manuel      | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 11010500   | Ornelas Del Real Alejandro       | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 11010600   | Del Real Ruvalcaba Luis Alonso   | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| <b>Total Depto</b>                                   |                                  | \$ 26,834.25 | \$ -               | \$ 2,309.23      | \$ -           | \$ -                   | \$ -                | \$ 24,525.80 |       |
| <b>Departamento 13 OBRAS PUBLICAS E INFRAES MPAL</b> |                                  |              |                    |                  |                |                        |                     |              |       |
| 12010100   | Briones Hernandez Jose Manuel    | \$ 12,312.15 | \$ -               | \$ 1,999.44      | \$ -           | \$ -                   | \$ -                | \$ 10,312.60 |       |
| 12010200   | Sanchez Gaeta Estela             | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 12010300   | Macias Ortega Daniel             | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 12010400   | Solis Martinez Fernando De Jesus | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 12010500   | Mora Casillas Jose Inocencio     | \$ 4,065.60  | \$ -               | \$ 321.01        | \$ -           | \$ -                   | \$ -                | \$ 3,744.60  |       |
| 12010600   | Davila Del Real Ismael           | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 1,000.00    | \$ -                   | \$ -                | \$ 4,399.80  |       |
| 12010700   | Sanchez Sanchez Ruth Maria       | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |

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|---|------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 12010800  | Robledo Ramos Eduardo Javier | \$ 4,973.25  | \$ -               | \$ 456.84        | \$ -           | \$ -                   | \$ -                | \$ 4,516.40  |       |
| 12010900  | Lozano Jara Hector           | \$ 5,140.05  | \$ -               | \$ 486.73        | \$ -           | \$ -                   | \$ -                | \$ 4,653.20  |       |
| <b>Total Depto</b>  |                              | \$ 51,068.25 | \$ -               | \$ 5,566.67      | \$ 1,000.00    | \$ -                   | \$ -                | \$ 44,502.00 |       |
| <b>Departamento 14 MODULO DE MAQUINARIA DE OBRAS PUB E INFR</b> |                              |              |                    |                  |                |                        |                     |              |       |
| 12020100  | Garcia Cardoso Oscar Eduardo | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12020200  | Salazar Rodriguez Arturo     | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12020300  | Escobedo Gutierrez Ramon     | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12020400  | Gallegos Miranda Jesus       | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12020500  | Arellano Vargas Candido      | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12020600  | Garcia Garcia Salvador       | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12020700  | Carrillo Del Real Ramiro     | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12020800  | Gaeta Escobedo Armando       | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12020900  | Pinedo Murillo Flavio        | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 12030100  | Avila Huizar Leobardo        | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |

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|--|--------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 12030200   | Leaños Reyes Raul              | \$ 3,857.10  | \$ -               | \$ 298.32        | \$ -           | \$ -                   | \$ -                | \$ 3,558.80  |       |
| <b>Total Depto</b>   |                                | \$ 52,968.60 | \$ -               | \$ 4,762.82      | \$ -           | \$ -                   | \$ -                | \$ 48,206.80 |       |
| <b>Departamento 15 TALLER MECANICO</b>                       |                                |              |                    |                  |                |                        |                     |              |       |
| 13010100   | Lopez Avila Tomas              | \$ 4,452.60  | \$ -               | \$ 373.08        | \$ -           | \$ 500.00              | \$ -                | \$ 3,579.40  |       |
| 13010200   | Vega Vazquez Ramiro            | \$ 4,763.10  | \$ -               | \$ 422.76        | \$ -           | \$ -                   | \$ -                | \$ 4,340.20  |       |
| 13010300   | Pinedo Flores Gerardo          | \$ 3,969.60  | \$ -               | \$ 310.56        | \$ -           | \$ -                   | \$ -                | \$ 3,659.00  |       |
| <b>Total Depto</b>   |                                | \$ 13,185.30 | \$ -               | \$ 1,106.40      | \$ -           | \$ 500.00              | \$ -                | \$ 11,578.60 |       |
| <b>Departamento 16 ALUMBRADO PUBLICO</b>                     |                                |              |                    |                  |                |                        |                     |              |       |
| 14010100   | Cardenas Rodriguez Victor Hugo | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 700.00      | \$ -                   | \$ -                | \$ 4,699.80  |       |
| 14010200   | Mata Sandoval Rodrigo          | \$ 3,969.60  | \$ -               | \$ 310.56        | \$ -           | \$ -                   | \$ -                | \$ 3,659.00  |       |
| <b>Total Depto</b>   |                                | \$ 10,024.35 | \$ -               | \$ 965.64        | \$ 700.00      | \$ -                   | \$ -                | \$ 8,358.80  |       |
| <b>Departamento 17 COMUNICACION SOCIAL PRENSA Y DIFUSION</b> |                                |              |                    |                  |                |                        |                     |              |       |
| 15010100   | Davila Huizar German           | \$ 7,707.30  | \$ -               | \$ 1,008.06      | \$ -           | \$ -                   | \$ -                | \$ 6,699.20  |       |
| 15010200   | Avila Cardenas Gabriel         | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ 1,109.94         | \$ 2,715.00  |       |
| 15010300   | Solano Gandara Marco Alberto   | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 15010400   | Martinez Duran Carlos Alberto  | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| <b>Total Depto</b>   |                                | \$ 20,175.00 | \$ -               | \$ 2,000.55      | \$ -           | \$ -                   | \$ 1,109.94         | \$ 17,064.60 |       |
| <b>Departamento 18 SISTEMA E INOVACION</b>                   |                                |              |                    |                  |                |                        |                     |              |       |

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|---|--------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 16010100  | Cardenas Gandara Juan Manuel   | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 300.00      | \$ -                   | \$ -                | \$ 5,099.80  |       |
| 16010200  | Valdez Raygoza Sergio          | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| <b>Total Depto</b>                                      |                                | \$ 10,210.65 | \$ -               | \$ 985.91        | \$ 300.00      | \$ -                   | \$ -                | \$ 8,925.00  |       |
| <b>Departamento 19 PROMOCION ECONOMICA Y DES SOCIAL</b> |                                |              |                    |                  |                |                        |                     |              |       |
| 17010100  | Robles Cardenas Silvia Licet   | \$ 7,089.60  | \$ -               | \$ 876.12        | \$ -           | \$ -                   | \$ -                | \$ 6,213.60  |       |
| 17010200  | Sanchez Muñoz Graciela         | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 17010300  | Gallegos Payan Manuela Esbeidy | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 17010400  | Hernandez Pinedo Enrique       | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ 300.00      | \$ -                   | \$ -                | \$ 3,525.20  |       |
| <b>Total Depto</b>                                      |                                | \$ 19,557.30 | \$ -               | \$ 1,868.61      | \$ 300.00      | \$ -                   | \$ -                | \$ 17,389.20 |       |
| <b>Departamento 20 DESARROLLO RURAL</b>                 |                                |              |                    |                  |                |                        |                     |              |       |
| 18010100  | España Barboza Francisco       | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 300.00      | \$ -                   | \$ -                | \$ 5,099.80  |       |
| 18010200  | Ku Ramos Irma Eloisa           | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| <b>Total Depto</b>                                      |                                | \$ 10,210.65 | \$ -               | \$ 985.91        | \$ 300.00      | \$ -                   | \$ -                | \$ 8,925.00  |       |
| <b>Departamento 21 REGISTRO CIVIL</b>                   |                                |              |                    |                  |                |                        |                     |              |       |
| 19010100  | Marquez Chaires Jose Eliazar   | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |
| 19010200  | Marquez Jara Viridiana         | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |



NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO                          | EMPLEADO                        | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO  | FIRMA |
|---------------------------------|---------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 19010300                        | Alvarez Haro Roberto Carlos     | \$ 988.35    | -\$ 150.27         | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 1,138.60  |       |
| <b>Total Depto</b>              |                                 | \$ 11,199.00 | -\$ 150.27         | \$ 985.91        | \$ -           | \$ -                   | \$ -                | \$ 10,363.60 |       |
| <b>Departamento 22 ECOLOGIA</b> |                                 |              |                    |                  |                |                        |                     |              |       |
| 20010100                        | Duran Enriques Omar Jorge       | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |
| 20010200                        | Robles Gordiano Victor Manuel   | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ 1,000.00         | \$ 2,825.20  |       |
| 20010300                        | Romero Robles Gilberto          | \$ 4,911.15  | \$ -               | \$ 446.45        | \$ -           | \$ -                   | \$ -                | \$ 4,464.80  |       |
| 20010400                        | Lopez Covarrubias Jose Santos   | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 20010500                        | Huizar Huizar Manuel De Jesus   | \$ 3,554.85  | \$ -               | \$ 158.06        | \$ -           | \$ -                   | \$ -                | \$ 3,396.80  |       |
| 20010600                        | Gordiano Ignacio Sergio Armando | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80  |       |
| 20010700                        | Ayon Ayon Mario Antonio         | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80  |       |
| 20010800                        | Espinoza Rivera Luis Joel       | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80  |       |
| 20010900                        | Miramontes Martinez Jose Luis   | \$ 2,576.40  | -\$ 1.32           | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 2,577.60  |       |
| 20020100                        | Adame Flores Delfina            | \$ 2,576.40  | -\$ 1.32           | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 2,577.60  |       |
| 20020200                        | Herrera Gutierrez Jose          | \$ 432.90    | -\$ 185.91         | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 618.80    |       |
| <b>Total Depto</b>              |                                 | \$ 37,848.45 | -\$ 188.55         | \$ 2,207.96      | \$ -           | \$ -                   | \$ 1,000.00         | \$ 34,829.20 |       |

NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO  | EMPLEADO                       | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO | FIRMA |
|---|--------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|-------------|-------|
| <b>Departamento 23 DESARROLLO Y PLANEACION URBANA</b> |                                |              |                    |                  |                |                        |                     |             |       |
| 30010100  | Rivera Rodriguez Hector Manuel | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80 |       |
| 30010200  | Alvarez Gonzalez Liliana       | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20 |       |
| <b>Total Depto</b>                                    |                                | \$ 10,210.65 | \$ -               | \$ 985.91        | \$ -           | \$ -                   | \$ -                | \$ 9,225.00 |       |
| <b>Departamento 24 ASEO PUBLICO</b>                   |                                |              |                    |                  |                |                        |                     |             |       |
| 40010100  | Godoy Reyes Jaime              | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80 |       |
| 40010200  | De Luna Alvarez Ruth           | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20 |       |
| 40010300  | Mejia Marquez Rigoberto        | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20 |       |
| 40010400  | Parra Haro J Isabel            | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20 |       |
| 40010500  | Ledezma Gonzalez Juan Manuel   | \$ 3,969.60  | \$ -               | \$ 310.56        | \$ -           | \$ -                   | \$ -                | \$ 3,659.00 |       |
| 40010600  | Lares Valenzuela Jose De Jesus | \$ 3,969.60  | \$ -               | \$ 310.56        | \$ -           | \$ -                   | \$ -                | \$ 3,659.00 |       |
| 40010700  | Avila Perez Carlos             | \$ 3,969.60  | \$ -               | \$ 310.56        | \$ -           | \$ -                   | \$ -                | \$ 3,659.00 |       |
| 40010800  | Ibañez Montoya Fernando        | \$ 3,969.60  | \$ -               | \$ 310.56        | \$ -           | \$ -                   | \$ -                | \$ 3,659.00 |       |
| 40010900  | Gonzalez Ortiz J. Carmen       | \$ 3,969.60  | \$ -               | \$ 310.56        | \$ -           | \$ -                   | \$ -                | \$ 3,659.00 |       |
| 40020100  | Soriano Salvador               | \$ 3,554.85  | \$ -               | \$ 158.06        | \$ -           | \$ -                   | \$ -                | \$ 3,396.80 |       |

## NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO   | EMPLEADO                               | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO | FIRMA |
|----------|--|--------------|--------------------|------------------|----------------|------------------------|---------------------|-------------|-------|
| 40020200 | Gutierrez Del Real Jose De Jesus Maria | \$ 3,554.85  | \$ -               | \$ 158.06        | \$ -           | \$ -                   | \$ -                | \$ 3,396.80 |       |
| 40020300 | De Santiago Ruiz Pedro                 | \$ 3,554.85  | \$ -               | \$ 158.06        | \$ -           | \$ -                   | \$ -                | \$ 3,396.80 |       |
| 40020400 | Rodriguez Moreno Abraham               | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ 500.00              | \$ -                | \$ 2,547.80 |       |
| 40020500 | Tostado Mendez Emilio                  | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40020600 | Duron Arguelles Maria Del Refugio      | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40020700 | Taizan Hernandez Maria Lucia           | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40020800 | Muro Del Real Jose Guadalupe           | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40020900 | Rondan Duron Martin                    | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40030100 | Correa Gonzalez Mario                  | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40030200 | Sanchez Sanchez Samuel                 | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40030300 | Rentenria Jara J Carmen                | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40030400 | Rivera Gonzalez Jose De Jesus          | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |
| 40030500 | Valenzuela Grano Miguel Angel          | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80 |       |

NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO   | EMPLEADO                        | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO  | FIRMA |
|--|---------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 40030600   | Avila Sandoval Ruben            | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80  |       |
| <b>Total Depto</b>   |                                 | \$ 86,755.80 | \$ -               | \$ 4,821.39      | \$ -           | \$ 500.00              | \$ -                | \$ 81,434.40 |       |
| <b>Departamento 25 RASTRO MUNICIPAL</b>                    |                                 |              |                    |                  |                |                        |                     |              |       |
| 50010100   | Rivera Carrillo Cesar Alejandro | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ 700.00      | \$ -                   | \$ -                | \$ 4,699.80  |       |
| 50010200   | Carrillo Sandoval Juan Luis     | \$ 3,204.90  | \$ -               | \$ 102.26        | \$ -           | \$ -                   | \$ -                | \$ 3,102.60  |       |
| 50010300   | Montoya Hernandez Florentino    | \$ 3,204.90  | \$ -               | \$ 102.26        | \$ -           | \$ -                   | \$ -                | \$ 3,102.60  |       |
| 50010400   | Garcia Huizar Jorge Luis        | \$ 3,204.90  | \$ -               | \$ 102.26        | \$ -           | \$ -                   | \$ -                | \$ 3,102.60  |       |
| 50010500   | Garcia Avila Ubaldo             | \$ 3,204.90  | \$ -               | \$ 102.26        | \$ -           | \$ -                   | \$ -                | \$ 3,102.60  |       |
| 50010600   | Campos Herrera Gabriel          | \$ 2,735.85  | \$ -               | \$ 30.95         | \$ -           | \$ -                   | \$ -                | \$ 2,705.00  |       |
| <b>Total Depto</b>   |                                 | \$ 21,610.20 | \$ -               | \$ 1,095.07      | \$ 700.00      | \$ -                   | \$ -                | \$ 19,815.20 |       |
| <b>Departamento 26 INSTITUTO MUNICIPAL DE LA JUVENTUD</b>  |                                 |              |                    |                  |                |                        |                     |              |       |
| 60010100   | Rodriguez Castro Jose Alberto   | \$ 5,140.05  | \$ -               | \$ 486.73        | \$ -           | \$ -                   | \$ -                | \$ 4,653.20  |       |
| <b>Total Depto</b>   |                                 | \$ 5,140.05  | \$ -               | \$ 486.73        | \$ -           | \$ -                   | \$ -                | \$ 4,653.20  |       |
| <b>Departamento 27 INSTITUTO MPAL DE TURISMO Y CULTURA</b> |                                 |              |                    |                  |                |                        |                     |              |       |
| 70010100   | Macias De Leon Juan Carlos      | \$ 6,572.25  | \$ -               | \$ 765.61        | \$ 700.00      | \$ -                   | \$ -                | \$ 5,106.60  |       |
| 70010200   | Ovalle Del Real Marissa Lizbeth | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ 300.00      | \$ -                   | \$ -                | \$ 3,525.20  |       |

## NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO   | EMPLEADO                           | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO  | FIRMA |
|--|------------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 70010300   | Bautista Soriano Romualdo          | \$ 4,090.80  | \$ -               | \$ 323.75        | \$ -           | \$ -                   | \$ -                | \$ 3,767.00  |       |
| 70010400   | Sierra Rodriguez Jorge Arturo      | \$ 2,817.30  | \$ -               | \$ 39.81         | \$ -           | \$ -                   | \$ -                | \$ 2,777.60  |       |
| 70010500   | Hernandez Mijares Carlos Alejandro | \$ 2,817.30  | \$ -               | \$ 39.81         | \$ -           | \$ -                   | \$ -                | \$ 2,777.60  |       |
| 70010600   | Reyna Sanchez Antonio De Jesus     | \$ 2,817.30  | \$ -               | \$ 39.81         | \$ -           | \$ -                   | \$ -                | \$ 2,777.60  |       |
| 70010700   | Cortez Gaeta Jose Eduardo          | \$ 2,560.95  | -\$ 3.00           | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 2,563.80  |       |
| 70010800   | Perez Ortega Guillermina           | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80  |       |
| <b>Total Depto</b>                                     |                                    | \$ 28,975.20 | -\$ 3.00           | \$ 1,635.19      | \$ 1,000.00    | \$ -                   | \$ -                | \$ 26,343.20 |       |
| <b>Departamento 28 INSTITUTO MUNICIPAL DE SALUD</b>    |                                    |              |                    |                  |                |                        |                     |              |       |
| 80010100   | Fernandez Ruiz Cesar Abraham       | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |
| <b>Total Depto</b>                                     |                                    | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |
| <b>Departamento 29 INSTITUTO MUNICIPAL DE DEPORTES</b> |                                    |              |                    |                  |                |                        |                     |              |       |
| 90010100   | Rubio Castillo Paul Alejandro      | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.60  |       |
| 90010200   | Garcia Garcia Elva                 | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 90010300   | Solano Esparza Efrain              | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 90010400   | Acosta Ayabar Alfredo              | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ 500.00              | \$ -                | \$ 3,325.20  |       |

NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO   | EMPLEADO                         | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO  | FIRMA |
|--|----------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 90010500   | Garcia Roman Jose Nieves         | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 90010600   | Diaz Perez Andres                | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 90010700   | Campos Bañuelos Benjamin         | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 90010800   | Meza Marquez Jorge Luis          | \$ 2,735.85  | \$ -               | \$ 30.95         | \$ -           | \$ -                   | \$ -                | \$ 2,705.00  |       |
| 90010900   | Medrano Casillas Jonathan        | \$ 2,735.85  | \$ -               | \$ 30.95         | \$ -           | \$ -                   | \$ -                | \$ 2,705.00  |       |
| 90020100   | Flores Flores Alfredo            | \$ 2,735.85  | \$ -               | \$ 30.95         | \$ -           | \$ -                   | \$ -                | \$ 2,705.00  |       |
| 90020200   | Esparza Campa Cesar              | \$ 2,735.85  | \$ -               | \$ 30.95         | \$ -           | \$ -                   | \$ -                | \$ 2,705.00  |       |
| 90020300   | Robles Medrano Francisco         | \$ 3,143.40  | \$ -               | \$ 95.57         | \$ -           | \$ -                   | \$ -                | \$ 3,047.80  |       |
| <b>Total Depto</b>                                       |                                  | \$ 45,076.95 | \$ -               | \$ 2,859.43      | \$ -           | \$ 500.00              | \$ -                | \$ 41,718.60 |       |
| <b>Departamento 30 UNIDAD MUNICIPAL DE TRANSPARENCIA</b> |                                  |              |                    |                  |                |                        |                     |              |       |
| 10000100   | Martinez Ramos Maria Guadalupe   | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |
| <b>Total Depto</b>                                       |                                  | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |
| <b>Departamento 31 OFICINA MUNICIPAL DE ENLACE</b>       |                                  |              |                    |                  |                |                        |                     |              |       |
| 11000100   | Montes Gandara Carlos Ivan       | \$ 6,054.75  | \$ -               | \$ 655.08        | \$ -           | \$ -                   | \$ -                | \$ 5,399.80  |       |
| 11000200   | Lozano Sandoval Maria De Lourdes | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |

NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO                             | EMPLEADO                      | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO  | FIRMA |
|------------------------------------|-------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|--------------|-------|
| 11000300                           | Zaragoza Alvarez Nancy Karina | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ -           | \$ -                   | \$ -                | \$ 3,825.20  |       |
| 11000400                           | Raygoza Lares Jorge Alonso    | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ 300.00      | \$ -                   | \$ -                | \$ 3,525.20  |       |
| <b>Total Depto</b>                 |                               | \$ 18,522.45 | \$ -               | \$ 1,647.57      | \$ 300.00      | \$ -                   | \$ -                | \$ 16,575.40 |       |
| <b>Departamento 32 CE MUJER</b>    |                               |              |                    |                  |                |                        |                     |              |       |
| 12000100                           | Huizar Romero Araceli         | \$ 5,140.05  | \$ -               | \$ 486.73        | \$ 700.00      | \$ -                   | \$ -                | \$ 3,953.20  |       |
| 12000200                           | Avila Mota Reyna Arcelia      | \$ 4,155.90  | \$ -               | \$ 330.83        | \$ 1,000.00    | \$ -                   | \$ -                | \$ 2,825.20  |       |
| <b>Total Depto</b>                 |                               | \$ 9,295.95  | \$ -               | \$ 817.56        | \$ 1,700.00    | \$ -                   | \$ -                | \$ 6,778.40  |       |
| <b>Departamento 33 COMUSIDA</b>    |                               |              |                    |                  |                |                        |                     |              |       |
| 13000100                           | Perez Muñoz Alicia            | \$ 5,140.05  | \$ -               | \$ 486.73        | \$ 700.00      | \$ -                   | \$ -                | \$ 3,953.20  |       |
| <b>Total Depto</b>                 |                               | \$ 5,140.05  | \$ -               | \$ 486.73        | \$ 700.00      | \$ -                   | \$ -                | \$ 3,953.20  |       |
| <b>Departamento 34 PENSIONADOS</b> |                               |              |                    |                  |                |                        |                     |              |       |
| 15000100                           | Moncada Torres J Jesus        | \$ 3,554.85  | \$ -               | \$ 158.06        | \$ -           | \$ -                   | \$ -                | \$ 3,396.80  |       |
| 15000200                           | Gordiano Cabral Andres        | \$ 3,554.85  | \$ -               | \$ 158.06        | \$ -           | \$ -                   | \$ -                | \$ 3,396.80  |       |
| 15000300                           | Gonzalez Ortiz Gustavo Pablo  | \$ 3,436.50  | \$ -               | \$ 127.46        | \$ -           | \$ -                   | \$ -                | \$ 3,309.00  |       |
| 15000400                           | Gordiano Ruiz Jesus           | \$ 3,175.35  | \$ -               | \$ 99.04         | \$ -           | \$ -                   | \$ -                | \$ 3,076.20  |       |
| 15000500                           | Lozano Garcia Maria Ignacia   | \$ 2,587.35  | -\$ 0.13           | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 2,587.60  |       |

NOMINA DEL PERSONAL DEL 16 AL 31 DE ENERO DE 2019

RFC: MCJ -850101-L29

| CODIGO   | EMPLEADO                       | SUELDO BRUTO | SUBSIDIO AL EMPLEO | I.S.R. POR PAGAR | CAJA DE AHORRO | PRESTAMO DE LA EMPRESA | PENSION ALIMENTICIA | SUELDO NETO | FIRMA |
|----------|--------------------------------|--------------|--------------------|------------------|----------------|------------------------|---------------------|-------------|-------|
| 15000600 | Alcaraz Segundo Felimon        | \$ 2,455.65  | -\$ 14.45          | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 2,470.20 |       |
| 15000700 | Rodriguez Godina Natalia       | \$ 2,210.25  | -\$ 46.12          | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 2,256.40 |       |
| 15000800 | Ortiz Villalobos Gabriel       | \$ 2,210.25  | -\$ 46.12          | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 2,256.40 |       |
| 15000900 | Orozco Covarrubias Antonio     | \$ 1,984.65  | -\$ 74.48          | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 2,059.00 |       |
| 15001100 | Ramos Renteria Margarito       | \$ 1,571.55  | -\$ 112.84         | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 1,684.40 |       |
| 15001200 | Davila Chavez Lorenzo          | \$ 1,504.95  | -\$ 117.11         | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 1,622.20 |       |
| 15001300 | Gutierrez Antuna Ezequiel      | \$ 1,422.00  | -\$ 122.41         | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 1,544.40 |       |
| 15001400 | Escobedo Gutierrez Maria Elena | \$ 1,083.15  | -\$ 144.20         | \$ -             | \$ -           | \$ -                   | \$ -                | \$ 1,227.20 |       |

Total Depto

\$ 30,751.35 -\$ 677.86 \$ 542.62 \$ - \$ - \$ - \$ - \$ 30,886.60

**TOTAL DE NOMINA**

\$ 878,178.45 -\$ 1,172.61 \$ 89,911.34 \$ 19,900.00 \$ 2,500.00 \$ 3,127.44 \$ 763,917.40